

Nomination Form

Nominee: _____

Agency/University: _____

Position: _____

Total years of State Government Service: _____

Nominee Home Address:

Daytime Telephone: () _____

Fax: () _____

Email: _____

Nominator: _____

Agency/University: _____

Daytime Telephone: () _____

Fax: () _____

Email: _____

*Nominations must be postmarked no later than
December 17, 2009, and mailed to:*

The Governor's Office of Citizen & Faith Outreach
20301 Mail Service Center
Raleigh, NC 27699-0301
(919) 733-5201

If you have questions, please contact
Kathie Pierce at 919-733-5201
www.MLK2010.nc.gov

Nomination Requirements

Nominations must include a narrative that addresses the criteria. Information should be no more than one double-spaced, typewritten page that outlines the outstanding service provided by the nominee in each of the three (3) categories listed below:

Criterion 1: Describe specific examples of action taken to improve human and race relations in state government.

Criterion 2: Describe specific action taken to improve human and race relations in the community. Please include your role and the amount of time spent working with the project.

Criterion 3: Evidence that the nominee worked to improve communications and relationships between people of different racial or ethnic groups in the community and workplace.

Submit nomination form (see the back of this brochure) and five (5) copies for a completed nomination with all supporting documents.

Supporting documents received separate from the nomination form will not be considered. Submission of videotapes, audiotapes, compact discs, books or photographs will become the property of the Larkins Award Committee and will not be returned.

An incomplete or untimely nomination form or one submitted with fewer than five copies will not be considered.

Nomination Criteria

The John R. Larkins Award will be given each year to a permanent North Carolina state government employee with a minimum of two years of service, who best exemplifies the deeds of John R. Larkins in human and race relations in the workplace and community.

Each state agency is encouraged to have an internal competitive selection process to identify the employee who best meets the stated criteria for the Award.

The employee will be nominated by his or her manager, supervisor or agency head using the attached nomination form. A panel selected by the Reverend Dr. Martin Luther King, Jr. Day Observance Committee will judge each entry.

The John R. Larkins Award recipient will be announced at the annual State Employees' Martin Luther King, Jr. Day Observance Program and John R. Larkins Award Ceremony.

John R. Larkins Award

One of North Carolina's
Highest Honors for Human Service



Dr. John R. Larkins
(1914-1980)



*Pioneer in the Quest for Equal
Opportunities for All Citizens*

John R. Larkins Award

The Dr. John R. Larkins Award is a tribute to a North Carolina state employee whose contributions to human and race relations in the workplace or community are especially noteworthy and exemplary.

Established in 1998 as one of North Carolina's highest honors for human service, the Larkins Award is presented annually during the State Employees' Martin Luther King, Jr. Day Observance Program and John R. Larkins Award Ceremony.

A trailblazer, Dr. Larkins demonstrated a pioneering spirit in the creation and implementation of the state's programs for minorities, the poor and the disadvantaged. In 1942, he joined the ranks of state government as a consultant to the Department of Welfare. He entered the state government workforce during a period when most decision-making jobs were closed to minorities.

Over the years, the Wilmington native rose to prominence within state government, serving as associate director of the former State Probation Commission. He persuaded Gov. Terry Sanford to create the Good Neighbor Council, now the Human Relations Commission. Later, he became director of youth development in the state's training school programs during the administration of Gov. James E. Holshouser, Jr.

In 1977, Dr. Larkins was appointed by Governor James B. Hunt to serve as special assistant for minority affairs, the post he held until his death in 1980.

Dr. Larkins received his undergraduate degree from Shaw University in Raleigh and later earned a master's degree in social work from Atlanta University, where he studied under respected scholar and humanitarian Dr. W.E.B. DuBois. N.C. Central University in Durham and N.C. Agricultural and Technical State University in Greensboro recognized Dr. Larkins' years of humanitarian efforts by awarding him honorary doctorate degrees.

Dr. Larkins also conducted research and authored books on the social and economic conditions of African-Americans living in North Carolina during the 1940s, 1950s and 1960s. His social research supported campaigns to create public and private programs to address social and economic needs of minority children and youth and the mentally ill.

The first annual Dr. John R. Larkins Award was presented posthumously to the Larkins family at the 1998 State Employees' Martin Luther King, Jr. Day Observance Program and John R. Larkins Award Ceremony, and is awarded each year to a distinguished state employee satisfying the criteria for receipt of the award.

"John Larkins' relentless pursuit of equal opportunity for all North Carolinians has uplifted generation upon generation of people in our state. This award honors his legacy of public service, and it recognizes state employees whose accomplishments advance the cause Larkins championed for so many years."

— Governor Bev Perdue

LARKINS AWARD RECIPIENTS

1999

Jay Holloway

2000

Sam Shine (deceased)

2001

Melvin C. McLawhorn

2002

Lloyd E. Inman, Jr.

2003

Nellie F. Riley

2004

Monica Terrell Leach

2005

William A. Dudley

2006

Cecil F. Brownie

2007

James R. Fullwood

2008

James A. Harris, Jr.

2009

Raymond D. Burrell



The Tradition Continues...



Raymond D. Burrell

Raymond D. Burrell, Division Chair for the Business and Computer Technologies Division at Wayne Community College, is the 2009 recipient of the John R. Larkins Award. Mr. Burrell is a retired United

States Air Force veteran with over 24 years of military service. He is a recruiter, advisor, mentor and advocate of the College's Minority Male Mentoring Group (3MG), which is an intervention program designed to improve minority performance in education. The program's success is marked by significant increases in the retention and graduation rates of 3MG students over the past seven years. Many community colleges across the state, and other educational institutions across the nation, have used Mr. Burrell's 3MG Program as a model for establishing and sustaining minority male mentoring initiatives. The group emphasizes community service by delivering meals to homebound adults, volunteering at the Boys & Girls Club, and serving as mentors for 5th, 6th, and 7th graders. These service projects demonstrate the value of an education, and allow youngsters to pass on these important lessons to the people they tutor and mentor. As an advocate for the group, Mr. Burrell works tirelessly for increases in the 3MG budget at the State level. His hard work has resulted in the North Carolina General Assembly appropriating funds to establish 30 minority male programs at other North Carolina community colleges.

Mr. Burrell also has co-authored a Global Education Plan that was presented at two North Carolina Community College Conferences and at the 82nd meeting of the American Association of Community Colleges. It prompted many North Carolina community colleges and other colleges across the country to integrate global education and cultural diversity components into degree programs to ensure that students are prepared and ready to enter the global marketplace.

In addition, Mr. Burrell currently serves on the Board of the Wayne County Boys and Girls Club and with the Meals on Wheels program. He was selected as Who's Who Among America's Teachers for two years in a row, and he was recognized by the Wayne Community College and District 12 of the North Carolina Association of Educational Office Professionals as the Administrator of the Year for 2009.

Today, Mr. Burrell serves his fellowman and promotes global awareness with a vision of a better world. Through his commitment and dedication to needs in his community, Mr. Burrell has had a major impact on improving and fostering cultural diversity and race relations throughout the community.